



## **Walworth Garden Modern Slavery Statement**

Walworth Garden has a zero-tolerance approach to modern slavery. We strive to act ethically and with integrity in all of our activities and relationships to make sure modern slavery is not taking place anywhere in Walworth Garden or in any of our supply chains. We will also make sure our approach is clear with our partner organisations.

### **Organisation Structure and Supply Chain**

Walworth Garden's aim is to improve lives by providing excellent learning and horticultural therapy through an award winning garden that's open to all.

We are governed by our articles of association and a board of trustees who volunteer their time to help direct our work. They oversee our chief executive who manages our circa 20 staff. We have one wholly owned trading subsidiary undertaking Environmental Landscaping and a Plant Centre that sells largely home propagated, zero carbon footprint plants for the local community.

Walworth Garden uses a number of suppliers to enable it to carry out its activities which include:

- Construction suppliers
- Landscaping suppliers
- Plant and Gardening suppliers
- IT suppliers
- External training suppliers

Walworth Garden carries out employment checks, including making sure that our people have the right to work for us and we pay at least the London Living Wage. Where we use recruitment agencies to fill temporary roles, we make sure their practices meet our standards.

### **Strategy for Addressing the Risk of Modern Slavery**

Walworth Garden considers the risk of modern slavery to be related to our supply chain and therefore, our procurement policy and procedures are key to this. We will:

- Review our procedures and create updated procurement documents
- Roll out a risk assessment for current and new suppliers.

## Continuous Improvement

The next steps in our work are:

- Ensure our procurement policy is in line with this statement
- Display this statement on our website
- Inform staff of this statement and responsibility to report any risks or knowledge of modern slavery
- Introduce Modern Slavery training into our induction process.

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